

2022

# **ANNUAL REPORT**



# PROGRAM FINANCIALS

**TOTAL CONTRIBUTIONS:** 

\$14,344,713

**NET ASSETS BEGINNING** (released):

\$629,605

# PROGRAM DISBURSEMENTS

**MISSION HOPE:** 

\$1,606,632

**MISSION GROW:** 

\$2,784,944

**MISSION THRIVE:** 

\$633,329

**GENERAL EXPENSES:** 

\$61,018

# **LOCATIONS**



# **2022 IMPACT FACTS**



### **MISSION HOPE**

**1,594 -** Students educated in Uganda and Kenya.

**7,240 -** Elementary students provided food while attending school Kenya



# **MISSION GROW**

**416,362** - Direct farmers successfully implemented the new farming techniques & technologies in 11 countries in Africa

**4,996,344** - Lives impacted due to improved agricultural techniques



# **MISSION THRIVE**

**97,540 -** People were provided healthcare in El Salvador, Madagascar, Nigeria, South Sudan, The Gambia and Uganda

**82,881 -** Liters of bioethanol sold in Mozambique to fuel clean cookstoves



# **ENGAGEMENT OPPORTUNITIES**

#### Golf Tournament - May 19, 2022

Seeds of Change holds an annual golf tournament providing opportunities for teams to network with industry professionals and POET employees and while supporting the impact of Seeds of Change.

#### A Night for Change - November 3, 2022

A Night for Change is an annual event to celebrate and support Seeds of Change, which features live music, a silent auction, a program reflecting on global impact, and celebrity guests. 100% of the proceeds go toward Seeds of Change to address poverty at the root and empower individuals and communities to cultivate a brighter future for generations to come.

# **Corporate & Individual Giving**

Seeds of Change believes that every individual is entitled to a reliable food supply, quality education, and a healthy environment, which has stemmed into our three core programs. Each mission is focused on implementing sustainable solutions that enable individuals to cultivate their own successful paths out of poverty. From building schools in rural areas to supporting smallholder farmers and much more.

#### **Grain for Change**

Grain for Change is an initiative that supports Mission Grow, which provides the resources necessary for African farmers to successfully transform their one acre farming operation and generate income for their families. U.S. farmers can donate a portion of their grain deliveries at any POET bioprocessing location to support this program.

#### **POET Team Member Giving**

Through the employee giving program, Seeds of Change provides POET team members with an opportunity to change the world together through payroll deduction, internal fundraisers, and opportunities to volunteer at various events.

#### 2022 Immersion Trip - Resuming in 2023

Through our annual service trip, Seeds of Change provides donors, POET team members, and their families with an opportunity to participate in hands-on projects that enhance knowledge. This trip has made lasting impacts on those who have participated and although we were disappointed to have to cancel the 2022 trip, we are greatly looking forward to organizing the next trip to Uganda.



# **AREAS OF FOCUS:**



#### **MISSION HOPE**

To nourish the souls, minds and bodies of vulnerable populations by supporting quality education and health.



### **MISSION GROW**

To use what God provided – the sun, the soil and the seed – to teach sustainable agricultural practices that will enable sub-subsistence farmers and their families to obtain food security and improved livelihoods.



#### **MISSION THRIVE**

To improve human health and living conditions by promoting sustainable habits, creating access to clean air and water, and providing practical healthcare.













#### **VISION**

Cultivating sustainable, worldwide change by transforming lives through the power of education and the miracle of agriculture.



## **MISSION**

We follow where God leads to address poverty at the root and empower individuals, communities, and cultures for generations to come. We believe the seeds of education planted through our missions have the ability to transform the future of global agriculture, preserve and restore the environment, and improve worldwide health. Our goal is to demonstrate God's love by working in unity to create a world in which everyone has access to basic human rights.



MACY KAISER
Executive Director

"One of the most unique aspects of Seeds of Change is that nearly one hundred percent of donations go directly to supporting our programs."