

seeds of
change

2021

ANNUAL REPORT



PROGRAM FINANCIALS

TOTAL CONTRIBUTIONS:

\$2,484,541

NET ASSETS BEGINNING *(released)*:

\$918,021

PROGRAM DISBURSEMENTS

MISSION HOPE:

\$1,031,672

MISSION GROW:

\$1,046,048

MISSION THRIVE:

\$666,424

GENERAL EXPENSES:

\$28,813



2021 IMPACT FACTS

MISSION HOPE

| Education Programs | # Students Impacted | Description |
|--------------------|---------------------|---|
| University Program | 70 | Educating the top female talent in Kenya from the most difficult backgrounds |
| Trade School | 12 | Providing higher education opportunities for deaf or hard of hearing students |
| High School | 634 | Kenya and Uganda |
| Primary School | 363 | Kenya and Uganda students |
| Feeding Program | 136 | Breakfast and lunch are provided five days/week in the slums of Nairobi, Kenya |
| Teachers' Salaries | 236 | Quality and consistency are key factors when providing teachers in the heart of the slums of Nairobi, Kenya |

| | | |
|----------------------------|-----------------|--|
| Health & Wellness Programs | 200,000+ people | Madagascar and Nigeria were provided healthcare through trainings, vaccinations, assisted births, and clinic care which impacted their well-being and overall health |
|----------------------------|-----------------|--|

MISSION GROW

| # People Impacted | Description | Country/Countries |
|------------------------------|---|-------------------|
| 2,701,440 | Lives impacted using improved agricultural techniques | Kenya and Uganda |
| 450,240 | Successfully implemented the new farming techniques & technologies | Kenya and Uganda |
| 718 - Village Based Advisors | Trained on the new techniques and technologies which will result in teaching farmers how to improve agriculture in their area | Kenya and Uganda |

MISSION THRIVE

| | |
|----------------|---|
| 21,000 liters | Bioethanol sold in Mozambique |
| 3,825 stoves | Sold or exchanged for a YAZU bioethanol stove |
| Infrastructure | Blending and bottling facilities, storage warehouse, delivery trucks, 37 retail outlets, 42 full time staff, and 25 sales ambassadors |

ENGAGEMENT OPPORTUNITIES

Golf Tournament – May 20, 2021

Seeds of Change holds an annual golf tournament providing opportunities for teams to network with industry professionals and POET employees and while supporting the impact of Seeds of Change.

A Night for Change – November 4, 2021

A Night for Change is an annual event to celebrate and support Seeds of Change, which features live music, a silent auction, a program reflecting on global impact, and celebrity guests. 100% of the proceeds go toward Seeds of Change to address poverty at the root and empower individuals and communities to cultivate a brighter future for generations to come.

Corporate & Individual Giving

Seeds of Change believes that every individual is entitled to a reliable food supply, quality education, and a healthy environment, which has stemmed into our three core programs. Each mission is focused on implementing sustainable solutions that enable individuals to cultivate their own successful paths out of poverty. From building schools in rural areas to supporting smallholder farmers and much more, 100% of funds provided from our donors goes toward changing lives around the world.

Grain for Change

Grain for Change is an initiative that supports Mission Grow, which provides the resources necessary for African farmers to successfully transform their one acre farming operation and generate income for their families. U.S. farmers can donate a portion of their grain deliveries at any POET bioprocessing location to support this program.

POET Team Member Giving

Through the employee giving program, Seeds of Change provides POET team members with an opportunity to change the world together through payroll deduction, internal fundraisers, and opportunities to volunteer at various events.

2021 Mission Hope Trip – Canceled due to COVID-19

Through our annual service trip, Seeds of Change provides donors, POET team members, and their families with an opportunity to participate in hands-on capital projects that enhance learning and provide safe environments for our Mission Hope students in Kenya. This trip has made lasting impacts on those who have participated and although we were disappointed to have to cancel the 2021 trip, we are greatly looking forward to organizing the next one.



MISSION HOPE STUDENTS

Girls who are not given a chance for education face child marriage, teen pregnancy, depression, high suicide rates & low paying and abusive jobs. Seeds of Change provides an opportunity for leadership, empowerment and a path to success. Below are the education degrees the female university students are pursuing for their future.





Jeff Broin: Co-Founder/Chairman



Tammie Broin: Co-Founder/Vice Chairman



Miranda Broin: President



Jeff Pinkerman



Brenda Pinkerman



Beau Schmaltz

VISION

Cultivating sustainable, worldwide change by transforming lives through the power of education and the miracle of agriculture.



MISSION

We follow where God leads to address poverty at the root and empower individuals, communities, and cultures for generations to come. We believe the seeds of education planted through our missions have the ability to transform the future of global agriculture, preserve and restore the environment, and improve worldwide health. Our goal is to demonstrate God's love by working in unity to create a world in which everyone has access to basic human rights.

AREAS OF FOCUS:

MISSION HOPE

To nourish the souls, minds and bodies of vulnerable populations by supporting quality education and health.

MISSION GROW

To use what God provided – the sun, the soil and the seed – to teach sustainable agricultural practices that will enable sub-subsistence farmers and their families to obtain food security and improved livelihoods.

MISSION THRIVE

To improve human health and living conditions by promoting sustainable habits, creating access to clean air and water, and providing practical healthcare.